

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2019**

Province/Municipality : **CALASIAO, PANGASINAN**

Total Annual LGU Budget (Projected) : **Php233,059,211.00**

Total Gad Budget : **14,184,500.00**

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Gender Issue/ GAD Mandate	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	GAD Budget			Lead or Responsible Office
					MOOE	PS	CO	
<b><u>OFFICE OF THE MAYOR/NON-OFFICE</u></b> <i>Client-focused</i>								
Lack of access of marginalized & indigent women to social protection programs & health services	To increase and sustain access of marginalized & indigent women to social protection programs & health services of the LGU	Capability Building	Conduct massive information education campaign on social protection programs	Two (2) IEC campaigns on social protection program conducted by the end of the year	200,000.00			MAYOR'S OFFICE/ MGFPS
Large number of unwed mothers and illegitimate children.	To reduce number of unwed mothers and illegitimate children in the community.	Mass Wedding Program	Conduct of FREE Mass Wedding on February 14, 2019	150 couples issued marriage licenses and contracts for free on Valentine's Day 2019.	100,000.00			MCR/MAYOR'S OFFICE
Women and children are common victims of aggression, crimes, attacks and sexual assaults due to prevailing apathy and tolerance of the society.	Services and programs should be in place to reduce cases by 50% and continuously educate, process legal actions and assistance on gender-based violence such as domestic violence, rape, incest, prostitution, trafficking and other forms of violence against women and girls.	Violence Against Women and Children (VAWC)	Conduct seminars on RA 9258 (Anti-violence Against Women and Children) and RA 10364 (Anti-Human Trafficking Law)	VAWC cases reduced by 50% and 250 women in different barangays attended the seminar at the end of 2019.	200,000.00			MAYOR'S OFFICE/MSWDO/ MGFPS/
High vulnerability of women and children.	To reduce cases of vulnerable women and children on any form of abuse and discrimination.	Violence Against Women and Children (VAWC)	Support to Disadvantaged Women & Children 1. Conduct Capability Building/ Self Enhancement 2. Provision of financial assistance 3. Provision of food assistance 4. Referral for medical/psychological evaluation, temporary shelter legal, transportation, etc. to abused women and children.	80-90% of Disadvantage Women & Children provided support at the end of 2019.	75,000.00 100,000.00 50,000.00 75,000.00			MAYOR'S OFFICE/MSWDO/ MGFPS/
Women empowerment leading to local development in relation to RA 9760. .	Lessen the number of dependent women & upliftment of economic condition.	Capability Building	Conduct skills training on livelihood or income generating projects for self employment.	4 trainings on livelihood/income generating projects w/50 beneficiaries conducted.	200,000.00			MAYOR'S OFFICE/MSWDO/ MGFPS
	Sustainable livelihood program and support to women NGOs.	Assistance to Women organizations.	Provide livelihood/financial resources for the implementation of program.	12 women organizations given assistance @ P10,000,00 each	120,000.00			MAYOR'S OFFICE/MSWDO/ MGFPS
Provision of access on Phil. Health Insurance benefits among pregnant women and indigent families.	To ensure pregnant women and indigents to avail free health insurance for their benefits.	Philhealth Program for Indigents	Expansion of Philhealth coverage to cover unmarried couples, indigent women, PWDs, and LGBTs	600 unmarried couples, indigent women, PWDs, and LGBTs	1,440,000.00			MHO/MAYOR'S OFFICE
<b>Sub-Total</b>					<b>2,560,000.00</b>			

Gender Issue/ GAD Mandate	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	GAD Budget			Lead or Responsible Office
					MOOE	PS	CO	
Lack of awareness on Women's rights and other concerns.	Increase awareness on Women rights and other concerns.	Women's Month Celebration	Conduct Women's Month celebration Program and other activities.	250 women participated on the activities during Women's Month celebration 2019	300,000.00			MAYOR'S OFFICE/MSWDO/ MGFPS/
Lack of knowledge of women on Family Planning/reproductive health program.	To improve access in Family Planning/reproductive health information, services and supplies.	Family Planning/Reproductive Health Program	>Interpersonal communication & counselling "Usapan Series" >Mother Class >House to house visit >Conduct orientation survey to BSPOs/BPVs on CBFPMIs	90% of couples/ married women of reproductive age (MWRA) provided/reached IEC  24 barangays benefited in 2019	61,500.00			MAYOR'S OFFICE/MSWDO/ MGFPS/
Employment opportunities for needy students, undisplaced OFWs and jobless skilled workers and professionals. (80% of which are women)	Help the poor but deserving students pursue their education by providing income through employment during summer and/or Christmas vacations.  Increase employment rate	Social Welfare Assistance Program	Allocate 60% counterpart for the income of SPES beneficiaries	100 College Students provided income to continue education at the end of SY 2019	264,000.00			HRMO/ MAYORS OFFICE
			Conduct JOB Fairs and Special Recruitment Activity	2 Job Fairs/recruitment activity conducted w/ 70% increase of employment rate at the end of 2019.	150,000.00			HRMO/ MAYORS OFFICE
Poor standard of living of female household indigent family heads (female 4Ps and non-members households)	Provide beneficial and adoptive livelihood trainings and assistance to indigent female household heads.	Sustainable Livelihood Program	Conduct skills training for indigent female household heads for Pantawid Pamilya members and non-beneficiaries.  Provide livelihood/financial assistance and resources for the implementation of the program.	1 skills training conducted to 50 female household heads.  48 qualified indigent families given assistance @ P5,000.00 each	300,000.00			MGFS/MAYOR'S OFFICE
Women/Needy/indigent clients are in their lowest moment during crisis situations in life.	To lighten the burden of indigent women/families in time of crisis situation.	Financial Assistance (Poverty alleviation)	Provision of financial assistance to indigent women/individuals in crisis situation	100% Poor clients of all 24 brgys. provided with financial/medical support at the end of 2019 .	1,500,000.00			MAYOR'S OFFICE/MSWDO/ MGFPS
Sec. 17(G) Rule IV IRR of RA9710, Magna Carta of Women mandates all govt units to increase womens participation in forming mens and womens team in various sporting events they organize or sponsor	To organize sports events to ensure equal participation of men and women of LGU in different sports competitions	Sports Development Programs	Organize/conduct/join sports competitions for different sports events	1-2 sports competitions organized/joined/conducted	300,000.00			MAYOR'S OFFICE/MSWDO/ MGFPS
Blood Letting; Reducing maternal mortality and further illnesses	To provide adequate supplies of blood for those who are in need sp the pregnant women	Blood Donations Activity	Conduct Blood letting twice a year	Enough blood supplies for the needy sp pregnant women	150,000.00			MAYOR'S OFFICE/MSWDO/ MGFPS
<b>Sub-Total</b>					<b>3,025,500.00</b>			

Gender Issue/ GAD Mandate	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	GAD Budget			Lead or Responsible Office
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Lack of income generating programs/projects for the female youth that would divert their attention to illegal activities.	To enable out of school female youth as good citizens and members of the fami	Capability Building	Conduct skills training and provision of financial aid on livelihood or income generating projects.	2 livelihood trainings for 100 out of school female youth per class conducted at the end of 2019.	300,000.00			MGFPS/Mayor's Office
Lack of training materials for CDWs	To provide enough learning and training supplies and materias to CDWs and children	Support to Day Care Centers	Provides training materails to CDWs and children	enough trainings materias provided	200,000.00			MAYOR'S OFFICE/MSWDO/ MGFPS
Involvement of minors sp women in crimes, chldi laboring & early pregnancy  Provision of educational assistance to poor but deserving female students. Equal opportunity for both gender	To eliminate the involvement of minors in crimes, chldi laboring & early pregnancy  To decrease the number of female out of school youth belonging to indifent families.	Scholarship Program	Provide financial educational asisstance to poor but deserving OSYwomen, PWDs and cultural minorities	reduced number of OSY and economically empowered/ 300 students benefited for SY 2019	3,000,000.00			MAYOR'S OFFICE
Limited gender consciuosness and lack of awareness on GAD concepts and objectives among LGBT community	> To provide awareness on GAD concepts and objectives.	Capability Building Program	> Conduct training for Lesbians, Gay, Bisexual & transgenders (LGBT)	100 participants attended training	75,000.00			MAYOR'S OFFICE/MSWDO/ MGFPS
Limited access of marginalized women to social protection programs and services	To increase access of marginalized women to social welfare programs and services	Capability Building Program	Conduct Gender Sensitivity Seminar	2 seminars conducted with 300-400 participants/training-seminar	450,000.00			MAYOR'S OFFICE/MGFPS
<b><u>Organization focused:</u></b> Gender concerns in the municipality is not fully addressed.	Municipal Focal Points System reorganized and more functional.	Gender and Development (GAD)	Strengthen Municipal GAD Focal Points System in the LGU.	2 meetings and 1 orientation	20,000.00			MGFPS/Mayor's Office
Lack of awareness and support of officials and employees and other women organizations.	To make Focal Point members knowledgeable on gender mainstreaming.	Gender and Development (GAD)	Conduct briefing/ orientation and/or attend trainings/convention on gender mainstreaming.	2 trainings and seminars/convention atteded for 2019	250,000.00			MGFPS/Mayor's Office
Absence of monitoring & evaluation on GAD PPAs implementation	To establish Harmonized GAD Plan & Budget of the LGU & make it responsive.	Gender and Development (GAD)	GAD Plan & Budget formulation  GAD Database installation Provide supplies for use in planning/budgeting/monitoring/ implementation of GAD PPAs	1 Annual & 2 Sup. GAD Plan & Budget for CY 2020 formulated & approved 90 % GAD Dta Base installed 2 sets Compter ink (blue, blk, blue and majenta, 3 reams Bond paper short & long, sign pen, folder, etc	50,000.00			MGFPS/MBO
Limited gender consciuosness and lack of awareness on GAD concepts and objectives among Barangay Officials	> To train/educate the Barangay Councils on related laws and timely issues.	Capability Building Program	> Conduct training for Barangay Officials in 24 baragays.	50 Barangay Officials attended training	100,000.00			MAYOR'S OFFICE/MGFPS
Strengthen functions of Barangay VAWC Desk Officers in all barangays in the municipality.	To train and educate designated VAWC Desk Officers in 24 barangays.	Capability Building Program	Conduct VAWC Seminar/Training	24 Baranagay VAWC Desk Officers and women Barangay Officials attended 1 day training seminar	150,000.00			MAYOR'S OFFICE/MSWDO/ MGFPS/
<b>Sub-Total</b>					<b>4,595,000.00</b>			

Gender Issue/ GAD Mandate	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	GAD Budget			Lead or Responsible Office
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Lack of Support for voluntary workforces who render voluntary social services in the community to support the implementation of GAD programs, projects and activities.	To enhance the work forces in implementing government GAD programs, projects and activities in all barangays.	Subsidy/Support to BHWs, BNS, BSPOs and CDWs	Provision of honorariums to volunteer work forces in the municipality in recognition to their voluntary services	300 Barangay Health Workers given additional honorarium	720,000.00			MAYOR'S OFFICE/MHO/ MGFPS
				32 Child Development Workers	192,000.00			MSWDO/MAYOR'S MAYOR'S OFFICE
				30 Barangay Nutrition Scholars	72,000.00			MAYOR'S OFFICE
No crisis center: failure to accommodate VAWC cases	Prioritization of the Establishment of CRISIS Intervention Center	Gender Responsive /Local Governance	Establish Crisis /intervention centre	Crisis center established at the MSWD building	50,000.00			MGFPS/Mayor's Office
<b>Mun. Health Office</b>								
Women cannot avail of quality maternal, and post-partum care and services from modern health facilities and qualified health personnel	>Develop programs for maternal care and implemented, to include pre-natal services, delivery and post-natal services to address pregnancy and infant health and nutrition.	>Women should have accessed to quality maternal, and post-partum care and services from health facilities and qualified health personnel.	Render pre-natal & post natal services. Provide wages for trained health job-order workers	Maternal morbidity and mortality rate reduced by 20%; reduced infant mortality rate by less than 3%	1,206,000.00			MHO
	>To provide access to quality maternal and other health services from existing facilities and qualified health personnel.	Maternal and Child Care	Hire Contract of Service Workers (Nurses & Midwives) to assist the maintenance and operations on health, delivery and pre natal services of the LGUs	Sustain 0% mortality rate and reduce maternal morbidity rate at the end of 2019. 11 COS paid health services rendered				
Inadequate identification, diagnosis and management of cancer and TB among women	Enhance awareness and vigilance of the women population on cancer and TB illnesses	TB Control Program	Proper diagnosis, treatment or referral of females with TB and cancer cases	Reduced mortality incidence for female with TB or are cancer cases from 15 to 10.	70,000.00			MHO
<b>CLIENT FOCUSED:</b>								
Inadequate identification, diagnosis and management of Reproductive Tract Infection-HIV among women.	Greater community awareness on vital information regarding HIV Aids	STD-HIV AIDS Prevention Program	Conduct cancer awareness activities and encourage women to avail of early diagnostic/ detection procedures	25 CoS Midwives hired/HIV Aids awareness lectures in all 24 elementary and 4 high schools in the municipality conducted	80,000.00			MHO
			Proper diagnosis, treatment or referral of STD/RTI cases	Reduced number of STD/RTI cases from 20 to 5 cases at the end of 2019.				
			Inspection of videoke bars and other entertainment establishments with CSWs.	70 Commercial Sex Workers benefited for the year 2019				
	Create greater awareness in the prevention and control of HIV Aids in the municipality especially among the youth.	World Aids Day	Conduct World's Aids Day/ Observation of the World's Aids Day	Conducted World's Aids Day activities on December 1, 2019				
Improve women's access to health information and services (Int'l Day of Action for Women's Health)	To provide women and girls with adequate awareness and information and access to affordable, quality health services	International Day of Action for Women's Health	Conduct of a one-day comprehensive information campaign on women's health services and render appropriate available health services	150-200 identified women provided with information on the available health services and provided with needed medical attention and management	50,000.00			MHO
<b>Sub-Total</b>					<b>2,440,000.00</b>			

Gender Issue/ GAD Mandate	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	GAD Budget			Lead or Responsible Office
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Lack of awareness and understanding on growth and development, reproductive health among the youth and high rate of teenage pregnancy.	To provide knowledge on growth and development and HIV/AIDS prevention and control to reduce teenage pregnancies and prevalence of HIV/AIDS infection in the locality.	Reproductive Health Program/ Kalusugang Pangkalahatan	Provision of lectures and workshops for female students regarding sexuality, reproductive health, HIV AIDS and other concerns.	600 CCT dependents' youth provided with lectures and workshops for students on topics regarding sexuality, reproductive health, teenage pregnancy and HIV/AIDS and lowering of the teenage pregnancy incidence.	40,000.00			MHO
High ration on Family Planning Unmet Needs for modern FP methods among women of reproductive age	Ensure that all women of reproductive age should have access to information and supply of FP modern methods	Reproductive Health Program/ Kalusugang Pangkalahatan	Conduct community-based interactions such as motivational meetings during consultations, immunizations, purok/ barangay assemblies and house to house campaigns	Zero unmet need for modern Family Planning in 2019.	150,000.00			MHO
<b><u>MSWDO</u></b>								
Implementation of Solo Parent Act of 2000.	To provide Comprehensive package of services for solo parents.	Assistance to Disadvantaged women/Solo Parents in crisis situation	Financial assistance, referrals to indigent solo parents /Issuance of certifications and IDs	at least 70% of male/female indigent solo parents	200,000.00			MSWDO
Support to Persons with Disabilities	To avail privileges & incentives entitled to PWDs	Social Welfare & Dev't. Services	Provide PWDs IDs and booklets	100 PWDs	5,000.00			MSWDO
			Conduct PWDs Week celebrations	50 PWDs	75,000.00			MSWDO
	Identify needs, training & other opportunities of differently abled person.	Support to PWDs	Conduct livelihood training/seminar for self employment./financial assistance	30 PWDs	120,000.00			MSWDO
			Provide Financial Assistance to PWDs					MSWDO
<b><u>MAO</u></b>								
Lack of skilled women on food processing	Increase knowledge of rural women on the alternatives for additional income.	Capability skills enhancement on Food Processing	Conduct of Income Generating Project (Food Processing)	48 RIC out of 600 RIC officers & members trained in one (1) IGP training (24 barangays)	25,000.00			MAO
	To provide the necessary technical know-how for them to acquire/increase their income.	Home Mgt. Tech, Demo	Conduct Home Mgt. Tech Demo	48 out of 600 RIC's /(24 barangays)	49,000.00			MAO
Awareness of women on the effects of Climate change in everyday life and in the community.	To educate women farmers to be resilient on climate changes that may affect agri-production.	RA 9729	Conduct of climate resiliency field school	30 out of 100 farmers in the barangay trained	50,000.00			MAO
<b>Sub-Total</b>					<b>714,000.00</b>			

**ATTRIBUTED PROGRAMS**

TITLE OF LGU PROGRAM OR PROJECT	HGDC Design/Funding Facility/Generic Checklist Score	Total Amount Program/Project Budget	GAD Attributed Program/Project Budget	Lead or Responsible Office
(8)	(9)	(10)	(11)	(12)
Vaccines & Dewormer for Livestock	20	150,000.00	50,000.00	MAO
Free Medicines to Indigent Families	14.9	1,200,000.00	800,000.00	Mayor/MFO
<b>Sub-Total</b>		<b>1,350,000.00</b>	<b>850,000.00</b>	
<b>GRAND TOTAL</b>			<b>14,184,500.00</b>	

Prepared by:

Approved:

Date:



**MA. MARGARITA T. CADIOG**  
Chairman, GAD Focal Point



**JOSEPH ARMAN C. BAUZON**  
Municipal Mayor

Improvement of quality of life among women farmer households through modern farming.	Improved access to certified and hybrid rice seeds Enhance knowledge and skills on appropriate rice technologies	Subsidy to women farmers	1. Distribution of registered rice seeds to women farmers 2. conduct monitoring and assessment	15 women farmers per barangay in 24 barangays 90% increase in yield production in 2019	-			MAYOR'S OFFICE/ MAO
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