

**GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT**

as of DECEMBER 31, 2024

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
<b>CLIENT-FOCUSED</b>								
<b>Gender Issue</b>								
A large number of unbaptized children.	To reduce the number of unbaptized children and to help parents register their children & secure baptismal certificates.	Free Mass Baptism Program	Conduct of FREE Binyagan ng Bayan	100 unbaptized children will undergo baptism. Provided meals snacks and souvenirs.	Purchased meals and snacks for parents and visitors during the BINYAGANG BAYAN 2024 Rentals of tables and chairs and payment for stage decorations used during the BINYAGANG BAYAN 2024	100,000.00	98,000.00	2,000.00
A large number of unwed mothers and illegitimate children.	To reduce the number of unwed mothers and illegitimate children in the community.	Mass Wedding Program	Conduct a FREE Mass Wedding on February 14, 2024	150 couples issued marriage licenses and contracts for free on Valentine's Day 2024. Provided meals and snacks @300/pax and cakes to all couples & visitors	Purchased meals and snacks for couples and visitors during the KASALAN NG BAYAN Rentals of tables and chairs and payment of photobooth and stage decorations used during the KASALAN NG BAYAN	417,238.00	417,238.00	Realigned (Php 82,762.00) unexpended appropriation to Financial Assistance / EO No. 63
An increasing number of malnourished children, primarily due to food shortages arising from poor social strata.	To provide food assistance to children with poor nutrition.	Supplemental Feeding Program	Supplemental Feeding Program to Children enrolled in ECCD	100% of ECCD children sustained normal nutritional strata.	Purchased grocery packs and nutritional goods distributed to Day Care Centers	1,550,000.00	1,549,960.00	40.00
High vulnerability of women and children.	To reduce cases of vulnerable women and children to any form of abuse and discrimination.	Violence Against Women and Children (VAWC)	Support to Disadvantaged Women & Children 1. Conduct Capability Building/ Self Enhancement 2. Provision of financial assistance 3. Provision of capital assistance 4. Referral for medical/psychological evaluation, temporary shelter legal, transportation, etc. to abused women and children.	80-90% of Disadvantage Women & Children provided support at the end of 2024. 80-90% of disadvantaged women were empowered, gained skills, and provided with capital and other psychosocial support.	Financial assistance provided to 2 victims of Violence Against Women and Children (VAWC)	200,000.00	10,000.00	190,000.00
Improve women's access to health information and services (Int'l Day of Action for Women's Health)	To provide women and girls with adequate awareness and information and access to affordable, quality health services	International Day of Action for Women's Health	Conduct a one-day comprehensive information campaign on women's health services and render appropriate available health services	150-200 identified women were provided with information on the available health services and provided needed medical attention and management	Meals and snacks were provided during the conduct of the Buntis Congress 2024	100,000.00	99,880.00	120.00

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Inadequate identification, diagnosis, and management of cancer and TB among women	Enhance awareness and vigilance of the women population on cancer and TB illnesses	TB Control Program	Proper diagnosis, treatment, or referral of females with TB and cancer cases	Reduced mortality incidence for females with TB or cancer cases from 15 to 10.	Purchased various TB drugs and medicines	200,000.00	199,360.00	640.00
Inadequate identification, diagnosis, and management of Reproductive Tract infection-HIV among women.	Greater community awareness of vital information regarding HIV Aids Create greater awareness of the prevention and control of HIV Aids in the municipality, especially among the youth.	STD-HIV AIDS Prevention Program World Aids Day	Conduct cancer awareness activities and encourage women to avail of early diagnostic/ detection procedures Proper diagnosis, treatment, or referral of STD/RTI cases Inspection of videoke bars and other entertainment establishments with CSWs Conduct World's Aids Day/ Observation of the World's Aids Day	25 CoS Midwives hired/HIV Aids awareness lectures in all 24 elementary and 4 high schools in the municipality conducted Reduced number of STD/RTI cases from 20 to 5 cases at the end of 2024. 70 Commercial Sex Workers benefited for the year 2024 Conducted World's Aids Day activities on December 1, 2024 80% of the LGBT community attended and increased their awareness of HIV	Meals and snacks were provided during the conduct of the World Aids Day Celebration symposium	100,000.00	99,640.00	360.00
Involvement of minors especially women in crimes, child laboring & early pregnancy Provision of educational assistance	To eliminate the involvement of minors in crimes, child laboring & early pregnancy To decrease the number of female out-of-school youth belonging to indigent families.	Scholarship Program	Provision of college scholarship grants to poor but deserving OSY, women, PWDs, and cultural minorities	A reduced number of OSY and economically empowered/ 600 students benefited from SY 2024	700 students granted scholarship @ 5,000.00 each one (1) semester	7,000,000.00	7,000,000.00	-
Lack of awareness and understanding of growth and development, reproductive health among the youth, and high rate of teenage pregnancy.	To provide knowledge on growth and development and HIV/AIDS prevention and control to reduce teenage pregnancies and the prevalence of HIV/AIDS infection in the locality.	Reproductive Health Program/ Kalusugang Pangkalahatan	Provision of lectures and workshops for female students regarding sexuality, reproductive health, HIV AIDS, and other concerns.	600 CCT dependents' youth provided lectures and workshops for students on topics regarding sexuality, reproductive health, teenage pregnancy, HIV/AIDS, and lowering teenage pregnancy incidence.	n/a	50,000.00	-	50,000.00 *Not Implemented

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
Lack of awareness of Women's rights and other concerns.	Increase awareness of Women's rights and other concerns.	Women's Month Celebration	Conduct Women's Month celebration Program and other activities.	300 women participated in the activities during the Women's Month celebration 2024	Payment of meals and snacks, printed materials, hygiene, and dignity kits, distributed to participants during the culminating activity dubbed Women's Day in line with the Women's Month Celebrations Payment of honorarium of speakers, Zumba instructors, hairdressers, manicurists, and massage therapists, cash prizes, and giveaways distributed to the participants of the different activities conducted during the Women's Month Celebration (Quiz Bee, Brgy. Family Tiktok Challenge) Conducted literacy training program for women and life skills training for young mothers in celebration of Women's Month	500,000.00	499,800.00	200.00
Lack of income-generating programs/projects for the female youth that would divert their attention to illegal activities.	To enable out-of-school female youth as good citizens and members of the family	Capability Building	Conduct skills training and provision of financial aid on livelihood or income-generating projects.	2 livelihood training for 100 out-of-school youth per class conducted at the end of 2024.	Meals and snacks and training materials were provided during 4-H Leadership Cum Livelihood training for out-of-school youth. Payment of meals and snacks, an honorarium of the speaker and learning provider, training materials, and ingredients during livelihood training on fish processing (tinapa making) to out-of-school-youth 4-H club members	300,000.00	299,367.50	632.50
Lack of knowledge of women on Family Planning/reproductive health programs.	To improve access to Family Planning/reproductive health information, services, and supplies.	Family Planning/Reproductive Health Program	Interpersonal communication counseling 'Usapan Series' Mother Class House to house visit Conduct orientation survey to BSPOs/BPVs on CBFPMIs	90% of couples/ married women of reproductive age (MWRA) provided/reached IEC 24 barangays benefited in 2024	Meals snacks and training materials were provided during the 'PARENT-TEEN TALK ( Interpersonal Communication Counseling Seminar for Parents and Teens)'	63,000.00	59,900.00	3,000.00

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
Lack of training materials for CDWs	To provide enough learning and training supplies and materials to CDWs and children	Support to Day Care Centers	Provides educational and training materials to ECCD and children	Enough training materials provided	Purchased various learning and training materials for Children and Child Development Workers	300,000.00	299,837.50	162.50
Limited access of marginalized women to social protection programs and services	To increase access of marginalized women to social welfare programs and services	Capability Building Program	Conduct/Attend Gender Sensitivity Seminar/training	2 seminars/training conducted/attended with 300-400 participants/training-seminar	n/a	200,000.00	-	200,000.00 *Not Implemented Realigned unexpended appropriation of P100,000.00 to Financial Assistance EO No. 63
Limited involvement of PWDs in social and community activities because of mobility issues.	To ensure community participation addresses accessibility issues of PWDs	Support to PWDs	Provision of Assistive Devices	PWDs provided with assistive devices	Assistive Devices (Adult Wheelchair) distributed to persons with disability	100,000.00	99,960.00	40.00
Limited involvement of PWDs in social and community activities because of mobility issues.	To ensure community participation addresses accessibility issues of PWDs	Support to PWDs	Conduct Advocacy Activities	Advocacy activities for PWDs conducted	Meals and snacks were provided during the conduct of the quarterly meeting and updates of PWD desk officers / Organization for Children with Disability Group	100,000.00	4,960.00	95,040.00
Limited involvement of PWDs in social and community activities because of mobility issues.	To ensure community participation addresses accessibility issues of PWDs	Support to PWDs	Conduct Livelihood Training for PWDs & Parents of Children with disability	Active participation of PWDs in organization and social activities	Meals and snacks, training materials, and starter kits were provided during the conduct of Livelihood and skills training for PWDs (Empanada, Siomai, Kimchi, and Dumpling Making)	80,000.00	78,000.00	2,000.00
Limited involvement of PWDs in social and community activities because of mobility issues.	To ensure community participation addresses accessibility issues of PWDs	Support to PWDs	Provision of Capital Assistance	PWDs provided with capital assistance	Starter Kits and capital assistance provided to PWDs	120,000.00	119,000.00	1,000.00

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
Limited Supplies of Blood due to unpredictable demands from the people especially pregnant women and children	To provide adequate supplies of blood for those who are in need, especially the pregnant women	Blood Letting/Donations Activity	Conduct Blood letting twice a year	Enough blood supplies for the needy especially pregnant women Conducted 2-3 Blood Letting activities Provided meals and snacks to donors & medical staff @300 /pax (snacks & lunch for 2 days)	Meals and snacks were provided during the blood-letting activities conducted by the municipality.	300,000.00	298,300.00	1,700.00
Poor standard of living of female household indigent family heads (female 4Ps and non-member households)	Provide beneficial and adaptive livelihood training and assistance to indigent female household heads.	Sustainable Livelihood Assistance and Skills Training Program - Provision of Supplies and Materials & lther MOOE	Conduct Livelihood Assistance & skills training to graduated 4Ps Beneficiaries/indigent female household heads for Pantawid Pamilya members and non-beneficiaries. Provide livelihood/financial assistance and resources for the implementation of the program.	1 skills training conducted on 50 female household heads. 48 qualified indigent families assisted with P5,000.00 each	n/a	150,000.00	0	150,000.00 *Not Implemented
Provision of access on Phil. Health Insurance benefits among pregnant women and indigent families.	To ensure pregnant women and indigents avail free health insurance for their benefits.	Philhealth Program for Indigents	Expansion of Philhealth coverage to cover unmarried couples, indigent women, PWDs, and LGBTs	600 unmarried couples, indigent women, PWDs, and LGBTs	n/a	500,000.00	0	500,000.00 *Not Implemented
Support to Persons with Disabilities	To avail privileges & incentives entitled to PWDs	Social Welfare & Dev't. Services	Provide PWD IDs and booklets	100 PWDs 50 PDWs	Purchased PWD IDs, forms, and booklets	110,000.00	74,900.00	35,100.00
Support to Persons with Disabilities	Identify needs, training & other opportunities of differently able persons.	Support to PWDs	Conduct NDPR Week celebrations	80% of PWD involved in the celebration	Meals snacks and IEC materials were provided during the advocacy campaign symposium on care and management of PWDs as part of the NDPR week celebration	60,000.00	40,820.00	19,180.00
Support to Persons with Disabilities	Identify needs, training & other opportunities of differently able persons.	Support to PWDs	Conduct livelihood training/seminar for self-employment/financial assistance Provide Financial Assistance to PWDs in crisis situations.	30 PWDs livelihood training provided with capital and assistance PWDs in crisis situation provided with Financial Assistance & other support services	Meals and snacks provided during the conduct of livelihood/skills training (Hydroponic Farming) for PWDs	125,000.00	103,325.00	21,675.00

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
The low living conditions of indigent women, children, PWDs, elderly, and youth	To lighten the burden of indigent women/families/PWDs/elderly and youth in a time of crisis situations.	Financial Assistance (Poverty Alleviation) Program	Provision of financial assistance to women/families/PWDs/elderly and youth in a time of crisis situation.	100% Poor clients of all 24 brgys. provided with financial/medical support at the end of 2024.	Provided financial/medical support to indigent women, children, PWDs, elderly, and youth	3,868,969.94	3,840,000.00	28,969.94 EO No. 63 , SB# 2,3 & 4
Unemployed youths, undisplaced OFWs, and jobless skilled workers and professionals. (80% of which are women) find the wrong way to earn money. They accept alcohol or drugs or accept suicide as the last option of their life.	Help the poor but deserving students pursue their education by providing income through employment during summer and/or Christmas vacations. Increase employment rate	Social Welfare Assistance Program	Conduct JOB Fairs and Special Recruitment Activity	2 Job Fairs/recruitment activity conducted with/a 70% increase in employment rate at the end of 2024.	Meals and snacks and rental of chairs during the conduct of various job fairs and recruitment activities of the municipality	150,000.00	142,310.00	7,690.00
<b>GAD Mandate</b>								
Enhance public awareness of TIP / RA 10364. Addressing issues on trafficking of children through policy and program intervention	To provide social protection to trafficked persons To ensure zero case of human trafficking	Psycho-Social Services/ Trafficking in Persons Act	Recovery & Reintegrated Program for TIP Information Campaign Capability Buildings, Balik Probinsiya & Advocacy Activities Referral for legal and medical services Provisions of skills training and capital assistance Policy Formulation	No cases of human trafficking People's awareness of RA 10364 increased	Provided financial assistance to one (1) victim of human trafficking	50,000.00	5,000.00	45,000.00
Expanded Solo Parents Welfare Act or Republic Act No. 11861	Solo Parent/Women empowerment	Assistance to Solo Parent	Monthly cash subsidy to Solo Parent	Solo Parents are provided with cash assistance/subsidy @ 1,000.00 each	Cash Assistance to Solo Parents were provided	2,000,000.00	1,821,000.00	179,000.00
Implementation of the Solo Parent Act of 2000.	To provide a comprehensive package of services for solo parents.	Assistance to Disadvantaged women/Solo Parents in crisis situations	Financial assistance, referrals to indigent solo parents /Issuance of certifications and IDs	at least 70% of male/female indigent solo parents were provided with assistance and issued ID	Purchased Solo Parent ID, Assistance to Solo Parent were provided	200,000.00	37,950.00	162,050.00
Implementation of the Solo Parent Act of 2000.	Solo Parent/Women empowerment through livelihood/training	Capability Building	Conduct of Capability/training for Women and Solo Parents	Capability/training for Women and Solo Parents	Meals snacks and training materials were provided during the conduct of livelihood/ nutrition in emergency training for women and solo parent	150,000.00	149,795.00	205.00

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
Limited knowledge and appreciation of women's roles and contributions in nation-building. Under-reporting of VAWC Cases.	Services and programs should be in place to reduce cases by 50% continuously educate process legal actions, and assist with gender-based violence such as domestic violence, rape, incest, prostitution, trafficking, and other forms of violence against women and their children. Increase knowledge and appreciation of women's roles and contributions in nation-building	Violence Against Women and Children (VAWC)	Conduct Capability Training for VAWC Desk Officers and Stakeholders Participate in LGU-initiated VAWC activities/campaigns.	Provided meals and snacks for the VAWC Desk Officers and Stakeholder Capability training VAWC Desk Officers and Stakeholders participated.	Meals and snacks are provided during the conduct of the VAWC desk officer quarterly meetings and updates	100,000.00	5,960.00	94,040.00
Women and children are common victims of abuse and exploitation. VAWC cases are dismissed due to the lack of interest of the victim. Under-reporting of VAWC Cases. Perpetrators have limited knowledge of Section 5 of RA 9262	Services and programs should be in place to reduce cases by 50% and continuously educate process legal actions, and assistance on gender-based violence such as domestic violence, rape, incest, prostitution, trafficking, and other forms of violence against women and their children.	Violence Against Women and Children (VAWC)	Conduct seminars on RA 9262 (Anti-violence Against Women and Children) and RA 10364(Trafficked in Persons) /18-Day Campaign to End VAWC Women's Month Celebration Capability Building of Stakeholders and Service Providers Organization of ERPAT and MOVE	VAWC cases were reduced by 50% and 250 women in different barangays attended the seminar at the end of 2024. Provided meals and snacks @300/pax Organized ERPAT and MOVE in 24 barangays	Meals and snacks, training, and IEC Materials were provided during the RA 9262 and RA 10362 training/symposium Meals and snacks are provided during the conduct of the VAWC desk officer quarterly meetings and updates	100,000.00	99,860.00	140.00
Women empowerment leading to local development concerning RA 9760	Lessen the number of dependent women & upliftment of economic condition.	Capability Building	Conduct skills training on livelihood or income-generating projects for self-employment.	4 trainings on livelihood/income generating projects w/50 beneficiaries conducted.	Meals and snacks, training materials, and ingredients provided for the Livelihood Training on Spanish Bangus Sardines making for women Meals and snacks, training materials, and ingredients provided for the Livelihood Training on Buchi making for women	200,000.00	199,800.00	200.00
<b>Subtotal A</b>						<b>19,544,207.94</b>	<b>17,753,923.00</b>	

Title/Description of Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
<b>ORGANIZATION-FOCUSED</b>								
<b>Gender Issue</b>								
Lack of skilled women in food processing	Increase knowledge of rural women on the alternatives for additional income.	Capability skills enhancement in Food Processing	Conduct of income Generating Project (Food Processing)	48 RIC out of 600 RIC officers & members trained in one (1) IGP training (24 barangays)	n/a	50,000.00	-	50,000.00 *Not Implemented
Lack of skilled women in food processing	To provide the necessary technical know-how for them to acquire/increase their income.	Home Mgt. Tech, Demo	Conduct Home Mgt. Tech Demo	48 out of 600 RICs/(24 barangays)	n/a	50,000.00	-	50,000.00 *Not Implemented
<b>Subtotal B</b>						<b>100,000.00</b>	<b>-</b>	
Title of LGU Program	HGDG PIMME / FIMME Score	Total Annual Program/ Project Cost or Expenditure	Total Annual Program/ Project Budget					Variance or Remarks
No results found.								
<b>Subtotal C</b>						<b>-</b>		
<b>Grand TOTAL (A+B+C)</b>						<b>19,644,207.94</b>	<b>17,753,923.00</b>	
Prepared by:  <b>VILMA B. GASPAR</b> Chairperson, GFPS TWG		Approved by:  <b>HON. KEVIN ROY Q. MACANLALAY</b> Local Chief Executive				DATE:  DD/MM/YEAR		